

COS 124 TRANSFORMATIVE LEADERSHIP
JULY 6-14, 2017 1:30-4:30 p.m.
GRANT HAGIYA

Students Goals:

1. Identify and understand the attributes of good leaders, biblically and theologically.
2. Evaluate and strengthen their own identities and skills as pastoral leaders.
3. Explain and reflect on the nature of change in the local congregation and wider society.
4. Implement visioning, strategizing, and planning processes in their local congregations.

TEXTBOOKS: **REQUIRED:** Peter G. Northouse: Leadership: Theory and Practice; Tom Rath & Barry Conchie: Strengths Based Leadership (Do not buy used, but buy a new copy due to needing a code to take the StrengthFinder Assessment); Grant Hagiya: Spiritual Kaizen

COURSE REQUIREMENTS: 1. Class participation & attendance. 2. Completion of all reading assignments (These are extensive but important readings, and students will not be able to complete the readings during the week of class – they will have to be completed before class starts). For the Northouse book, please complete all of the assessments at the end of each chapter. 3. Complete a leadership challenge paper (describe a leadership challenge in your present ministry in your advanced work, and then provide a 5 page response by the end of class) – 5 page maximum 4. Oral Final on the last day. 5. Take the StrengthFinders Assessment as contained in the book _

ADVANCED ASSIGNMENT: Advanced daily reading and a 2 page reflection on each of the 3 books (6 pages total); Description of your leadership challenge: Advanced assignment is to state as clearly as possible your most challenging leadership problem that you currently are facing. (The 5 page resolution of your leadership challenge may be written during the week of class as students incorporate the classroom learnings. Take the StrengthFinders Assessment and send me your top 5 Signature Strengths at least 2 weeks before class begins to granth@flash.net.

READING ASSIGNMENTS & CLASS SCHEDULE:

JULY 6: Introduction: The changing context of our culture; Know thyself
Strength Based Leadership

JULY 7: Adaptive Leadership; Theory U

JULY 10: Leadership Styles; Strength Based Leadership

JULY 11: Leadership Competencies
Spiritual Kaizen

JULY 12: Church organizational culture; Change Theory
Local church visioning, Strategic Thinking/Planning

JULY 13: Class Group Final